

**REGULAR MEETING  
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS  
MONDAY, May 11, 2020**

**7:30 PM REGULAR BUSINESS MEETING**

**VIRTUAL MEETING – Due to COVID-19 Restrictions**

**MINUTES**

**III. CALL TO ORDER: 7:35 PM** – Jill Critchley Weber, President

**II. OPEN PUBLIC MEETING STATEMENT:** In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

**III. ROLL CALL:**

**Present:** Sal Arnuk, Ann Ciccarelli, Michelle Clark, Matthew Gilfillan, Lata Kenney, Bradley Smith, Michael Valenti, and Jill Critchley Weber

**Absent:** Michael Ryan

**Also present:** Dr. Michael LaSusa, Superintendent; Mr. Peter Daquila, Business Administrator/Board Secretary; Dr. Vincent D’Elia, Assistant Superintendent of Student Support Services; Ms. Karen Chase; Assistant Superintendent of Curriculum and Instruction; Ms. Beth; Grant, Human Resources Manager; and 0 – Virtual members of the public and press.

**IV. PLEDGE OF ALLEGIANCE** - Jill Critchley Weber led the assembly in the Pledge of Allegiance.

**IV. BOARD PRESIDENT’S COMMENTS:**

- Ms. Critchley Weber stated that the following items will be discussed during the meeting:
  - School Calendar for 2019/2020 and 2021/2022 school year
  - Ideas for 2020 graduation
  - Budget Items
  - 2020 Fall football season

## VI. ADMINISTRATIVE REPORTS

### A. SUPERINTENDENT'S REPORT

- Dr. LaSusa thanked the community for offering assistance.

#### School Closure Update:

- Dr. LaSusa noted that Governor Murphy mandated schools to stay closed through 6/30/2020.
- He noted that the district is preparing a plan for virtual instruction for the summer.
- He proposed a revised school calendar for the remaining school year with June shortened. That the last day of school to be 6/15/2020.
- The next Board of Education Meeting will be tentatively moved to 6/8/2020.
- Dr. LaSusa announced that all celebrations will be virtual. He is exploring how to conduct some type of graduation plan and celebration.
- He is developing a plan for students to return to retrieve their belongings and for the district to collect items from the students.
- Dr. LaSusa reported that he is looking forward to next year and how to plan for school in the fall.

### B. BUSINESS ADMINISTRATOR'S REPORT

#### Construction Update:

- Mr. Daquila announced that CMS is awarding a contract for a Nurse's restroom upgrade. The bid is below the budget.
- He also noted that the CMS Auditorium is waiting on final inspections. There is a training on sound and lights this week.

#### District Providing Meals during the School Closure:

- Mr. Daquila announced that the district is providing 35 lunches a day to students who are eligible for the Free and Reduced Lunch program.
- He thanked Helping Hands for providing \$25.00 gift cards that are being distributed weekly to each student with their lunch.
- Mr. Daquila also extended thanks to Carolyn Dempsey, Len Resto & Gargiulo Produce who, as of 5/29/20, will be providing fresh produce each Wednesday at the Methodist Church when the district is distributing lunches.
- He also noted per Laura Bojanowski, the Bridges Outreach will also provide bagged lunches at the Methodist Church.

## VII. COMMITTEE REPORTS

**A. Personnel:** Ms. Ciccarelli announced that the next meeting will take place on 6/15/2020.

**B. Curriculum:** Ms. Kenney reported that the committee met virtually this evening and discussed what will happen next school year. They are waiting for the D.O.E. for guidance. Karen Leister and Lisa Lattarulo gave a presentation on Student Well Being Initiative.

**C. Finance/Facilities:** Mr. Gilfillan reported that the committee met virtually this evening and discussed refunds for business, full day kindergarten and deduction of aid per the school closures. Ms. Critchley

Weber asked that the committee consider the costs for the teacher painting crew and re-instate the program. Ms. Ciccarelli agreed with Ms. Critchley Weber.

**D. Policy and Planning:** Nothing to report.

### Liaisons

**Chatham Borough:** Ms. Critchley Weber had nothing to report.

**Chatham Township:** Ms. Clark had nothing to report.

**Chatham Athletic Boosters:** Ms. Critchley Weber had nothing to report.

**Chatham Performing Arts Boosters:** Ms. Critchley Weber had nothing to report.

**Chatham Education Foundation:** Ms. Kenney approved the C.E.F., grant totaling \$1,800.00, for the Department of Technology to produce masks and donate equipment to the front line. She also noted that the Teacher Appreciation Donations are available. She requested funding and is going to conduct its annual spring appeal to raise funds to help supplement cuts in state aid.

**Chatham Recreation:** Mr. Gilfillan had nothing to report.

**PTO District Cabinet:** Dr. LaSusa reported that the end of the school year and what school will be like in September was discussed.

## VIII. MINUTES

Motion by Trustee, Ms. Jill Critchley Weber; Seconded by Ms. Ann Ciccarelli; Roll call vote: 8-0

*Approval: Minutes*

**RESOLVED:** That the Board of Education approves the minutes from the following meetings:

- April 27, 2020 - Public Session

## IX. PUBLIC COMMENTARY

### *NOTICE OF PUBLIC COMMENT TIME LIMIT*

*Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.*

- Kelley Carney: Email to Ms. Ciccarelli; regarding work for the rest of the year for seniors, if there will be no senior project in lieu of the internship – how about this idea. Seniors go to mandatory Zoom/Google/any virtual group classes in lieu of homework assignments? Gives them a way to see each other and also have some structure to the day. They can do work together and discuss thins. Maybe they go to virtual school something like 9-11 and 12-2 every day.
- Cathy Eckert: Email to Ms. Ciccarelli: In response to Jane's text, I thought I'd send you my comments in case the board is debating a virtual graduation ceremony; I have observed conversations in FB community boards suggesting drive thru graduation or virtual graduation. As a parent of senior I do not support either of those alternatives. I would hope that our school district could wait to make a decision about graduation until at least after the State of Emergency order expires the first week of June.

The Governor has been quoted in saying there is a good chance that beaches will be open by Memorial Day. If the public can social distance at the beach I would think Chatham High

School hold a graduation ceremony at one our school fields for graduates and parents while observing social distancing.

- Aimee Reali (SEPAG): Chatham SEPAG would like to thank the teachers and case managers who ensure that our children have equal access to learning every day, whether they are in a physical school building or learning from home. Oftentimes, the academic and behavior support our children need involves a special level of care and understanding, an ability to look creatively at unusual challenges, and a unique ability to value the “special” in special education. Now more than ever, we are your partners and we know how difficult it can be to achieve all of these goals. We want you to know that we appreciate the extra check-ins, the circling back, and the perseverance to make such a large paradigm shift in the middle of a pandemic!
- Dean Cicarrelli (CHS Student): Regarding the Senior Project he stated that the class of 2020 has been robbed of their senior year. He further stated that he is very disappointed that the senior internship will not occur. He feels that other school districts have allowed senior projects and asks why Chatham can’t have the senior project.
- Jill Critchley Weber: I received an email requesting to have an email read into the record during public commentary that was a follow up to a question at the previous meeting on April 27th. For context and continuity I will read the previous question from April 27th first and then the follow up question just submitted.

Paul Krieg: At the previous meeting on April 27th Mr. Paul Krieg of 91 Meyersville Road wrote:

Activity Fees:

I request that this be read into the record at the next scheduled public meeting of the Board.

I appreciate this having been read into the record and discussed in the April 27 meeting.

That being said, I believe Mr. Ryan was the only person who appreciated the specific intent of my request.

I would ask that you enumerate the expenses paid for each specific club or sport at Chatham High School in school year 2019/2020. I suspect that some programs cost tens of thousands of dollars (or potentially more). Other programs, I suspect, cost a few thousand dollars.

Jill Critchley Weber:

Let me assure Mr. Krieg, every member of this BOE, and all members of the Board of Education for the past 10 years, fully understands the specific intent of your request.

The activity fee has been in place for 10 years and every single year, without fail, each assembled Board of Education has had the exact same discussion regarding the most reasonable methodology and balance regarding activity fee at the high school. Typically the subject of activities fees is discussed several times at public Board of Education meetings during the budget process. We also discussed activity fees again at the last meeting but it’s a subject worth discussing as many times as is necessary.

The activity fee is not a traditional pay to play and the intent of the activity fee is not to cover the entire cost of any club, activity, or sport. The activity fee goes into the general operating budget and the intent is to offset some of the expenses and operational costs by having students who participate in High School activities pay a fee to provide some tax relief for households who do not have students who attend the high school. The intent of the activity fee is not to pay 100% of the cost for any specific club or activity.

It is absolutely true that some activities cost 10 times more than others. We know that Model UN, and the film club cost less to operate than a Hockey or Football program. We realize that one flat fee is not a perfect system and some students who are in one or two clubs a year will realize less benefit than students who are three season athletes and also participate in 5-6 clubs. We have discussed many different approaches and a variety of tiered pricing structures. The real challenge is about 95% of the students at the high school participate in anywhere from one to ten activities a year, and those activities take place at different times of the year, often overlapping, throughout the year. Tracking 1,100 students' activities throughout the year would require administrative overhead. In order to execute a more tiered fee approach we would need to hire an additional staff member to track every student's activity throughout the year and collect fees. The flat fee approach is not perfect but we have found it to be the most balanced without incurring additional costs to administer fee collections per activity.

I also want to repeat again, since the inception of the activity fee 10 years ago, every Board of Education and Administration has made it clear that any student who is unable to pay the activity fee for any reason or no reason will still be able to participate in any and all activities they wish to participate in.

Mr. Gilfillan has been the chair of the finance committee for the past 9 years so I would like to ask if he has anything to add or clarify before I open the discussion up to any other Board member.

- Mr. Arnuk: Noted that the activity fee is not all dollar and cents related.
- Ms. Ciccarelli: Noted that the costs of clubs can vary based on the annual event of the club or activity.
- Mr. Valenti: Noted that if there is a financial issue the district should accommodate the students' family request.
- Mr. Gilfillan: Noted the current activity fee procedure is fair and equitable.
- Dr. LaSusa: Stated that he has spoken with Mr. Groh regarding the senior internship program and project. The district will reach out to the senior class regarding senior projects and internships.
- Ms. Critchley Weber: Noted that the senior class is being short changed on what a typical second semester would be like.

## X. ACTION ITEMS

### A. PERSONNEL

Agenda items A.1 to A.15, Motion by Trustee Ms. Ciccarelli, seconded by Trustee Ms. Critchley Weber; Roll call vote: 8-0

1. (0307-19/20) *Acceptance: Resignation*

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Newman, Kendra	CHS/Teacher	06/30/2020
Gardner , Richard	CHS/Teacher	06/30/2020

2. (0308-19/20) Rescind: Contract - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the contract for the following individual for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column /Step	Salary	Effective Date	Termination Date	Notes
McAloon, Sharon	Secretary	CHS	10	\$44,130	07/01/2020	06/30/2021	

3. (0309-19/20) Approval: Contracts - 2020/2021 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2020/2021 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column /Step	Salary	Effective Date	Termination Date	Notes
Horton, Luciane	Teacher of German	CHS	BA/15	\$61,424.00	08/25/2020	06/30/2021	.80 Fte
Elgart, Alex	Teacher of Math	CHS	MA/3	\$61,560.00	08/25/2020	06/30/2021	
McAloon, Sharon	Executive Secretary	CHS Athletics	10	\$50,030.00	07/01/2020	06/30/2021	
Wejsa, Shari	Teacher of Social Studies	CHS	MA60/5	\$67,460.00	08/25/2020	06/30/2021	
Whitehead, Christine	Secretary	CMS	5	\$33,465.00	08/25/2020	06/30/2021	
Zarra, Gianna	Teacher of HPE	CHS	BA/3	\$58,075.00	08/25/2020	06/30/2021	
Procanik, Kristin	Teacher of Special Education	CMS	BA/4	\$58,575.00	08/25/2020	06/30/2021	

4. (0310-19/20) Amendment: Contracts - 2019/2020 School Year

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2019/2020 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Avillion, Karen	Custodian	CMS	4	\$43,753.00 Prorated at \$1,991.32	06/15/2020	6/30/2020	Supersedes action on 03/16/2020 to amend effective date and salary. Salary includes \$3,000 alternate week and \$2,000 shift differential

5. (0311-19/20) Approval: Administrator Contracts

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2020/2021 school year, as per the agreement

between the School District of the Chathams and the Chatham Administrator Association (CAA):  
(Contract on file in the office of Human Resources - Attachment #A.5)

6. (0312-19/20) Approval: District Administrator Contracts

**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves the contracts for Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction, Dr. Vincent D’Elia, Assistant Superintendent of Student Support Services, Mr. Peter Daquila, Business Administrator/Board Secretary, and Ms. Beth Grant, Manager of Human Resources, for the 2020/2021 school year. (Contracts on file in the office of Human Resources)

7. (0313-19/20) Approval: Contract - Acting Assistant Business Administrator

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves a contract for Bert Arifaj as Acting Assistant Business Administrator at an annualized salary of \$96,000 per year prorated at \$15,630.77 for the period July 1, 2020 through August 28, 2020. The full period of employment is February 3, 2020 to August 28, 2020. (Contract on file in the office of Human Resources)

8. (0314-19/20) Approval: Leave Replacement Assignments

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement assignments for the 2019/2020 school year:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Larson, Catherine	Teacher of Special Education	SBS	BA/3	\$143.58/ per diem	05/08/2020	05/21/2020	0.50 FTE
Larson, Catherine	Teacher of Special Education	SBS	BA/3	\$287.15/ per diem	05/22/2020	06/18/2020	1.00 FTE

9. (0315-19/20) Approval: Contracts - Leave Replacement Assignments

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following Leave Replacement assignment for the 2020/2021 school year:

Name	Position	Location	Column/Step	Salary	Effective Date	Termination Date	Notes
Aquilina, Samantha	Teacher of Elementary	SBS	BA/3	\$58,075	08/25/2020	06/30/2021	

10. (0316-19/20) Amendment: Maternity Leave of Absence

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the following *Maternity Leave of Absence*:

Employee #	Leave Start Date	Accumulated Family Illness Days Applied	FMLA Start Date (unpaid with benefits)	NJFLA Start Date (unpaid with benefits)	Extended Leave Start Date (unpaid without benefits)	Date of Return (Anticipated)	Notes
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ID#7392 (Baumle)	08/25/2020	N/A	08/25/2020	08/25/2020	N/A	11/02/2020	Supersedes action on 03/16/20 to amend date of return.
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11. (0317-19/20) Rescission: Unpaid Absences

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the following unpaid absences during the 2019/2020 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date
Peters, Cecilia	Paraprofessional	CMS	2	04/24/2020	04/27/2020
Szajowski, Elizabeth	Paraprofessional	CMS	2	04/23/2020	04/24/2020

12. (0318-19/20) Approval: Extra Class - Certificated Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves an *Extra Class* for a Certificated Staff member, for the 2019/2020 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Sara Vaughan/Teacher of Students w/Disabilities	SBS	05/08/2020	06/18/2020	\$2,250	1.5 classes

13. (0319-19/20) Rescind: Spring Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education rescinds the contract for a *Spring Coach*, for the 2019/2020 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name	Season	Sport	Assignment	Ratio	Salary	Notes
Francisco, Joseph	Spring	Lacrosse	Assistant Coach, Boys'	0.60	\$6,032.46	

\*denotes district employee

14. (0320-19/20) Amendment: Spring Coaching Staff

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education amends the contract for a *Spring Coach*, for the 2019/2020 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary	Notes
Sleight, Kaitlin	*	Spring	Lacrosse	Adjunct Girls' Coach	0.30	\$3,016.50	Supersedes action on 02/02/2020 to amend assignment, ratio and salary.

\*denotes district employee



15. (0321-19/20) Approval: Travel - None

**WHEREAS:** In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham’s *Policy 6471 - School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now

**THEREFORE, BE IT RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable

**B. FINANCE/FACILITIES**

Agenda items B.1 to B.12, Motion by Trustee: Mr. Gilfillan, seconded by Trustee: Mr. Arnuk, Roll call vote: 8-0

Mr. Gilfillan thanked the LAF PTO for their generous donation.

Mr. Arnuk noted that item B.6 is the lowest bidder and questioned is it prudent to award the contract.

Mr. Gilfillan stated that it is the law.

Mr. Daquila noted that the attorney reviewed the bid package and it was in order. Also the architect has worked on projects with Drill Construction.

Ms. Crithchley Weber asked that the permit status be monitored during the construction.

1. (0276-19/20) Approval: Payments - Bills List & Payroll

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Totals
Bills List - 05-11-2020	\$1,423,191.12
Payroll - March	\$4,164,819.91
Payroll - April	\$4,092,031.10
<b>Total</b>	<b>\$9,680,042.13</b>

2. (0277-19/20) Approval: NJSIG - Safety Grant Program Application for 2020/2021

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the submission of the safety grant application for the 2020.2021 Safety Grant Program through the New Jersey Schools Insurance Group for the qualified purposes of installing 10 bollards at the Chatham Middle School. The bollards will be installed in the circular driveway in front of the main entrance to the school for the amount of \$9,500 for the period of July 1, 2020 to June 30, 2021.

3. (0278-19/20) Approval: Partial Refund of Subscription Bus Payments

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the refund of \$210.00 to each parent that has paid \$630.00 for round trip transportation and a refund

of \$105.00 to each parent that has paid \$315.00 for one way transportation for the 2019/2020 school year. The refunds are due to the transition to remote learning due to the school closing for COVID-19.

4. (0279-19/20) Approval: Partial Refund of Full Day Kindergarten Tuition

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the refund of \$2,333.00 to each parent that has paid \$7,000.00 tuition for their child to attend full day kindergarten for the 2019/2020 school year. The refunds are due to the transition to remote learning due to the school closing for COVID-19

5. (0280-19/20) Approval: Deduction in the Payment of Aid in Lieu of Transportation

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the deduction in the amount of \$333.00 in the payment of the aid in lieu of transportation to the parents of the private school students that are paid the amount of \$1,000 for the 2019/2020 school year. The deductions are due to the transition to remote learning due to the school closing for COVID-19.

6. (0281-19/20) Approval: Award Contract CMS Nurse’s Restroom Renovation

**WHEREAS:** On May 6, 2020 the Board of Education received bids for the Chatham Middle School Nurse’s Restroom Renovation Project that is being funded by a withdrawal from capital reserve in the 2020/2021 budget:

<b>Contractor</b>	<b>Base Bid</b>
Drill Construction, West Orange, NJ	\$71,900.00
Billy Contracting & Restoration, Paterson, NJ	\$83,000.00
Venus Tile & Marble, LLC, Frenchtown, NJ	\$85,000.00
K & D Contractors, LLC, Kenilworth, NJ	\$85,800.00
Frankoski Construction Co, Inc, East Orange, NJ	\$90,499.00
Wallkill Group, Inc, Hamburg, NJ	\$97,000.00
Salazar & Associates Inc, Union, NJ	\$98,700.00
GL Group, Inc., Bloomingdale, NJ	\$116,000.00
V & K Construction, Inc, Edison, NJ	\$123,000.00
Tekcon Construction Inc, Somerset, NJ	\$133,000.00
CV Electrical Contractors Inc, Linden, NJ	\$137,000.00
Apex Enterprise of Union Inc, Neptune, NJ	\$143,000.00

Upon the Architect and Attorney’s recommendation, the bid should be awarded to Drill Construction of West Orange, NJ since they are the lowest responsible bidder.

**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education awards the contract for the Chatham Middle School Nurse’s Restroom Renovation Project funded by a withdrawal from capital reserve in the 2020/2021 budget to Drill Construction of West Orange, NJ in the amount of \$71,900.00, which is the base bid.

7. (0282-19/20) *Approval: Donation from the Lafayette Avenue PTO*  
**RESOLVED:** Upon the recommendation of the Superintendent, and approved by the Lafayette Avenue School Principal, the Board of Education accepts a donation from the Lafayette Avenue PTO in the amount of \$42,500.00. It will be used to upgrade the existing garden courtyard to include raised garden beds, auditorium-style seating for class lessons, and grade level raised beds for Next Generation Science Standards lessons.
8. (0283-19/20) *Approval: Partial Payment to First Student per NJ S2337 During COVID*  
**RESOLVED:** Upon the recommendation of the Superintendent, and in accordance with NJ S2337, the Board of Education approves the partial payment to First Student of Chatham, NJ, while the district is providing remote instruction in accordance with COVID-19. (*Agreement on file in the Business Office*)
9. (0284-19/20) *Approval: Interpreter Services*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves Language Line Solutions to provide interpreter services for the 2019/ 2020 school year in an amount not to exceed \$300.00.
10. (0285-19/20) *Approval: ESY Out-of-District Students*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2020/2021 Extended School Year (ESY) out-of-district placements for special education students as listed below:

Primary Location	State ID	ESY	1:1 Aide	Total ESY Tuition 2020/2021
Developmental Learning Center (Warren)	1291268199	\$15,991.00	-	\$15,991.00
Limitless - DCCF (DvptCtrforChild&Fam)	3838358274	\$5,645.00	\$2,300.00	\$7,945.00
Sage Day	5150518377	3,600.00	-	\$3,600.00

11. (0286-19/20) *Approval: Home Instruction*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves E.I. US LLC/LearnWell to provide home instruction at the rate of \$45.00/hour not to exceed \$1,575.00 for the 2019/2020 school year.
12. (0287-19/20) *Approval: Home Instruction*  
**RESOLVED:** Upon recommendation of the Superintendent, the Board of Education approves Educational Services Commission of New Jersey to provide home instruction at the rate of \$69.00/hour not to exceed \$828.00 for the 2019/2020 school year.

### C. CURRICULUM

Agenda items C.1 to C.3, Motion by Trustee Ms. Kenney, seconded by Trustee Ms. Critchley Weber, Roll call vote: 8-0

1. *(0128-19/20) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from April 27, 2020 through May 8, 2020.*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of April 27, 2020 through May 8, 2020 pursuant to N.J.S.A. 18A:37-1 et seq.  
*Nothing to Report*
2. *(0129-19/20) Affirmation: Findings of Harassment, Intimidation and Bully Investigations*  
**RESOLVED:** That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's April 27, 2020 Meeting, which encompasses all HIB findings from March 16, 2020 through April 24, 2020.  
*Nothing to Report*
3. *(0130-19/20) Approval: Amend 2019/2020 School Calendar*  
**RESOLVED:** Upon the recommendation of the Superintendent, the Board of Education approves amending the 2019/2020 School Calendar to end the school year three days earlier than planned by applying the three unused snow days.

**D. POLICY - None**

**XI. BOARD BUSINESS**

- Mr. Gilfillan feels most seniors had always taken the last few months of senior year for granted and are missing a huge amount of activities. He expressed his concern about the students' mental health. He feels that a virtual graduation is not adequate and feels there should be flexibility in conducting an event with social distancing. He also feels that a decision should be made at the end of June, even if the graduation ceremony is in July. He feels the district needs to request the state for flexibility and make a plan towards the end of June based on the status of the social restrictions.
- Ms. Clark noted that the district will find a way to honor the graduates appropriately.
- Mr. Valenti agreed and wants to support the accomplishments of the students. He expressed his hope for things to change.
- Ms. Ciccarelli agreed with the other board member. Furthermore expressed that there are major inconsistencies in the guidelines and what is happening.
- Mr. Valenti noted that there are no perfect solutions.
- Mr. Arnuk stated that the district owes beyond reasonable effort to help support the senior class.
- Dr. LaSusa noted that the high school is trying to hold as many virtual ceremonies as possible for the seniors. Furthermore he expressed that the district must make plans for a virtual ceremony now. Plans can be considered for alternate plans in the event social restrictions are eased.
- Ms. Clark asked for the board members to be a liaison to CHS for graduation planning.

**XII. PUBLIC COMMENTARY - None**

**XIII. EXECUTIVE SESSION**

At 8:56 PM On a motion by Ms. Critchley Weber, seconded by Mr. Arnuk, and as approved by unanimous voice vote,

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss student matters and health issue.

**FURTHER RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

The motion was seconded by Mr. Arnuk and approved by unanimous voice vote.

**XIV. PUBLIC SESSION – The board reconvened in Public Session at 9:38 PM.**

**XV. ADJOURNMENT**

On a motion by Ms. Critchley Weber, seconded by Mr. Arnuk, and as approved by unanimous voice vote, the meeting adjourned at 9:40 PM.

**Minutes recorded by:**

**Peter Daquila  
Business Administrator/Board Secretary**